

Blaenau Gwent County Borough Council - Integrated Impact Assessment

This integrated impact assessment (IIA) has been designed to help support the Council in making informed and effective decisions to promote equality and improve outcomes for groups with protected characteristics.

- Section 1-Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011
- Section 2-Socio-economic Duty – Sections 1 to 3 of the Equality Act 2010
- Section 3-Corporate Plan
- Section 4-Wellbeing of Future Generations (Wales) Act 2015
- Section 5-Welsh Language (Wales) Measure 2011
- Section 6-Children’s Right “The Right Way”
- Section 7-Community Safety
- Section 8 Armed Forces
- Section 9-Data
- Section 10-Consultations Statutory Consultation Doctrine of Legitimate Expectation and Gunning Principles
- Section 11-Monitoring
- Section 12-Decision of proposal

Lead Officer	Head of Service	Service Area & Department	Date
Lee Williams	Bernadette Elias	Commercial Services - Procurement	March 2024

Briefly outline the proposal indicating what change or decision is to be made, also provide any documentation that may be used to support this.

What is the proposal that needs to be assessed?

The following proposal is to set the **Commercial Strategy 2024-2027**

As a Council we are ambitious and focused, we want to create an environment that is connected and rich with opportunities, a place which is great for jobs and businesses and where people thrive in education, in their career and in their spare time.

We have an annual budget in excess of £200 million, high levels of community need and we are clear on the difficult financial climate for local government in Wales. This means we have to plan and find innovative ways to change how we deliver public services.

This strategy will set out our commercial approach to service delivery for our communities. This Commercial Strategy has been developed to support the Council in the delivery of its corporate objectives and important public services it provides.

It is a key element of the medium-term financial strategy and is set against a backdrop of financial challenges and the desire to have the best possible outcomes for local residents and businesses. The strategy aims deliver wider and better social outcomes for Blaenau Gwent through optimizing our financial sustainability by managing and reducing costs, maximizing use of our assets, generating more income and improving customer journeys.

This strategy will support the Council's Vision of being 'a place that is fair, open and welcoming to all by working with and for our communities'.

It will help to deliver the Council's Corporate Plan Priorities:

- Maximize learning and skills for all to create a prosperous, thriving, resilient Blaenau Gwent
- Respond to the nature and climate crisis and enable connected communities
- An ambitious and innovative Council delivering quality services at the right time and in the right place
- Empowering and supporting communities to be safe, independent and resilient

As well as linking to the following plans and strategies

- Medium Term Financial Strategy, Bridging the Gap Programme and Business Case Framework
- Workforce Strategy
- Regeneration/ Growth Strategy
- Digital Transformation Strategy
- Customer Service Strategy
- Climate Emergency/ Decarbonization
- Communication Strategy

This strategy demonstrates the Council's commitment and investment into becoming a commercially minded organization by:

- supporting learning and developing skills
- providing equal access to services
- identifying and developing the right technology in the right way
- driving further transformation and modern, commercial service delivery models for the Council
- improving collaboration with others to innovative ways to change how we deliver public services

We believe this strategy shows how we as an organisation is thinking like a business where we use data, control our costs, maximise opportunities, procure effectively/responsibly whilst providing a good customer journey. This is a vital step forward in order to take Blaenau

Gwent Council into the future

NOTE: This strategy has been written as a tool that sits alongside the Integrated Impact Assessment process in order to ensure that any decisions taken are informed and fully understood in or to mitigate negative outcomes for those living and working in Blaenau Gwent as well as contributing the overall corporate vision.

Section 1

Outline how the proposal will impact on any people or groups of people with protected characteristics, please refer to the Equalities Act 2010 (Wales) for further information [Equality Act 2010: guidance - GOV.UK \(www.gov.uk\)](http://www.gov.uk) and the EHRC guidance [The Essential Guide to the Public Sector Equality Duty: EHRC](#)

Briefly outline below if there will be any positive or negative impacts as a result of the proposal being considered.

Protected characteristics	Will the proposal have any positive impacts on those with a protected characteristics?	Will the proposal have any negative impacts on those with a protected characteristics?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Age (<i>people of all ages</i>)	We believe that the Commercial Strategy will have a positive impact on all categories as it allows for better understanding of alignment in achieving positive outcomes by aiming to increase the value of community and social benefits delivered through Council Services, value of community benefits delivered. The strategy also explains how the WFG act goals are considered in particular for Long Term,	No as we believe the strategy is written to assist officers to ensure the best possible outcomes for future generations of those living in the Blaenau Gwent community. The strategy also ensures that officers use the strategy along with IIA process to ensure any impacts are considered and fall in line with the overall vision for Blaenau Gwent and it's future.	We are committed to deliver wider and better social outcomes for Blaenau Gwent through optimizing our financial sustainability by managing and reducing costs, maximizing use of our assets, generating more income and improving customer journeys. This strategy will help to make Blaenau Gwent a community which maximises learning and skills for all, embraces environmental change, supports economic business growth, works in partnership to provide high quality services to meet local needs and improves the quality of life and well-being within the community.
Disability (<i>people with disabilities/ long term conditions</i>)			
Gender Reassignment (<i>anybody who's gender identity or gender expression is different to the sex they were assigned at birth</i>)			
Marriage or Civil Partnership (<i>people who are married or in a civil partnership</i>)			

<p>Pregnancy and Maternity (<i>women who are pregnant and/or on maternity leave</i>)</p>	<p>Integration, Involvement, Collaboration and Prevention as well ensuring that decisions are evidenced-based and consider the social and economic impact on our communities.</p>		
<p>Race (<i>people from black, Asian and minority ethnic communities and different racial backgrounds</i>)</p>			
<p>Religion or Belief (<i>people with different religions and beliefs including people with no beliefs</i>)</p>			
<p>Sex (<i>women and men, girls and boys and those who self-identify their gender</i>)</p>			
<p>Sexual Orientation (<i>lesbian, gay, bisexual, heterosexual, other</i>)</p>			

NOTE: Section 2 only needs to be completed if proposals are of a strategic nature or when reviewing previous strategic decisions. See page 6 of the Preparing for the Commencement of the Socio-economic Duty Welsh Government Guidance.

Section 2
Socio-economic Duty (Strategic Decisions Only)
The Welsh Governments [Socio-economic Duty](#) provides a framework in order to ensure tackling inequality is at the forefront of decision making.

.Please consider the below vulnerable groups and consider how the proposal could affect them:

- Single parents and vulnerable families
- People with low literacy/numeracy
- Pensioners
- Looked after children
- Homeless people
- Carers
- Armed Forces Community
- Students
- Single adult households
- People misusing substances
- People who have experienced the asylum system
- People of all ages leaving a care setting
- People living in the most deprived areas in Wales (WIMD)
- People involved in the criminal justice system

Socio Economic disadvantage definitions.	Will the proposal have a positive, negative or neutral impacts on the below?	How could you mitigate the negative impacts outlined?	Please highlight any evidence that has been considered.
Low Income / Income Poverty <i>(cannot afford to maintain regular payments such as bills, food, clothing, transport etc.)</i>	<p>We believe that this Strategy will help us to deliver for the future for Blaenau Gwent Council as an organisation, staff and the communities we serve as we feel</p> <ul style="list-style-type: none"> • That the potential for generating income could not only support the organisation to maintain services but could potentially help support further development or 	<p>We do not believe the strategy will afford and negative impacts but in turn sets out how we will maximise opportunity to improve positive outcomes. We are committed to making Blaenau Gwent a community which maximises learning and skills for all, embraces environmental change, supports economic business growth, works in partnership to provide high quality services to meet local</p>	
Low and/or No Wealth <i>(enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provisions for the future)</i>			
Material Deprivation <i>(unable to access basic goods and services)</i>			




<p><i>i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, hobbies etc.)</i></p>	<p>enhancement in the future.</p> <ul style="list-style-type: none"> • having a direct impact on overall spend, savings, value for money and the cost of service provision to the people of Blaenau Gwent; • helping to shape the delivery of services to meet the needs of citizens, communities and customers • To ensure that decisions consider how local market can best be supported. 	<p>needs and improves the quality of life and well-being within the community.</p>	
<p>Area Deprivation <i>(where you live (rural areas), where you work (accessibility of public transport) Impact on the environment?)</i></p>			
<p>Socio-economic Background <i>(social class i.e. parents education, employment and income)</i></p>			
<p>Socio-economic Disadvantage <i>(What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged)</i></p>			



Section 3-Corporate Plan

Please outline any Corporate Plan linkages of the proposal -[BG Corporate Plan 22-27](#)

<p>Priority 1 - Maximise learning and skills for all to create a prosperous, thriving, resilient Blaenau Gwent</p>	<p>How effectively we spend our money will have a direct impact on our ability to deliver all of our corporate ambitions and priorities. Thus, the Council recognises that an effective commercial strategy is fundamental to achieving organisational success and is instrumental in the delivery of the Corporate Plan, as it will:</p>
<p>Priority 2 - Respond to the nature and climate crisis and enable connected communities</p>	<ul style="list-style-type: none"> • Will present commercial opportunities as they arise • maximising our commercial advantage through effective commissioning, procurement and contract management activities;
<p>Priority 3 - An ambitious and innovative council delivering quality services at the right time and in the right place</p>	<ul style="list-style-type: none"> • have a direct impact on overall spend, savings, value for money and the cost of service provision to the people of Blaenau Gwent; • help shape the delivery of services to meet the needs of citizens, communities and customers; • contribute to the achievement of corporate and service objectives; and
<p>Priority 4 - Empowering and supporting communities to be safe, independent and resilient</p>	<ul style="list-style-type: none"> • be part of the process of delivering key policy objectives. <p>We are committed to the delivery of social value, and the development of the local and national foundational economies and we believe that the outlined commercial strategy will allow us to take Blaenau Gwent into the future by making Blaenau Gwent a community which maximises learning and skills for all, embraces environmental change, supports economic business growth, works in partnership to provide high quality services to meet local needs and improves the quality of life and well-being within the community.</p>

Section 4-Well-being of Future Generations (Wales) Act 2015 – The Five Ways of Working (ICLIP)
Sustainable development principles. The WBFG Act requires the Council to consider how any proposal improves the economic, social, environmental and cultural well-being of Wales using the five ways of working as a baseline)

Five Ways of Working	How have you used the Sustainable Development Principles in forming the proposal?
<p>Long Tern</p> 	<p>Consider the long-term impact of the proposal on the ability of communities to secure their well-being.</p> <p>The Commercial Strategy puts delivering economic, environmental, social and cultural well-being at the heart of what we do. How effectively we evolve into a commercial minded organisation and how we spend our money will have a direct impact on our ability to deliver our ambition and priorities now and in the future. Thus, the Council recognises that an effective an effective commercially minded strategy is fundamental to achieving organisational success and is instrumental in the delivery of the Corporate Plan, as it will:</p>
<p>Prevention</p> 	<ul style="list-style-type: none"> • have a direct impact on overall spend, savings, value for money and the cost of service provision to the people of Blaenau Gwent; • help shape the delivery of services to meet the needs of citizens, communities and customers;
<p>Integration</p> 	<ul style="list-style-type: none"> • contribute to the achievement of corporate and service objectives; and • be part of the process of delivering key policy objectives. <p><u>Through the commercial strategy we will ensure</u></p>

<p>Collaboration</p> 	<ul style="list-style-type: none"> • to address and consider the seven Well-being Goals and Five Ways of Working from the Well-Being of Future Generations (Wales) Act 2015. • embrace the opportunity presented to deliver further well-being benefits for the people of Blaenau Gwent through the supplier selection and award of contracts. • The Council’s pledge of a Climate Emergency has placed additional responsibility on the role of Procurement within the Council and in delivering on these important agendas.
<p>Involvement</p> 	<ul style="list-style-type: none"> • We will start to include the principles of Welsh Government’s Circular Economy Strategy which will ensure a greener, fairer and more prosperous community in Blaenau Gwent. • We support the development of the Foundational Economy in Blaenau Gwent which encourages us to develop new and existing supply chains to bid and to be successful in future council contracts. • We will ensure as many of our suppliers and providers commit to Welsh Government's Ethical Procurement with reference to the Code of Practice. • We will ensure Community Benefits and/or Social Value Themes Outcomes and Measures (TOMs) are considered within all sourcing strategies to maximise the delivery of social value for our local communities. • To making further use of technology in support of the Council becoming a more modern, dynamic organization

How does your proposal link to the Welsh Governments Priorities for Wales? Please indicate below.

1. **A PROSPEROUS WALES** ... an innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

The Strategy promotes socially responsible processes including:

- Ensuring legal compliance and robust and transparent governance by ensuring Council staff have awareness of, and comply with, relevant legislation and the Council's Contract Procedure Rules.
- Promoting socially responsible activities and processes by increasing community and social value benefits delivered by us and delivery suppliers;
- Contributing to the Council's aim to be a Net Zero Council by 2030 by embedding a procurement process that addresses climate change and a circular economy approach.
- Improving Fair Work & Safeguarding practices within our supply chain by ensuring that fair work principles are promoted across the Council and procurement processes increase fair work practices that help tackle poverty and inequality.
- Securing value for money and managing demand through effective and robust contract management arrangements.
- Making procurement spend more accessible to local small businesses and third sector organisations;
- Ensuring that procurement decisions consider how local market can best be supported;
- Promoting innovative & best practice solutions
- Becoming and supporting the organisations as a whole to be commercially minded

2. **A RESILIENT WALES ...** a nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change). Think about how your activity will have regard to protecting and enhancing biodiversity.

The Strategy promotes socially responsible processes including:

- Ensuring legal compliance and robust and transparent governance by ensuring Council staff have awareness of, and comply with, relevant legislation and the Council's Contract Procedure Rules.
- Promoting socially responsible activities and processes by increasing community and social value benefits delivered by us and delivery suppliers;
- Contributing to the Council's aim to be a Net Zero Council by 2030 by embedding a procurement process that addresses climate change and a circular economy approach.
- Improving Fair Work & Safeguarding practices within our supply chain by ensuring that fair work principles are promoted across the Council and procurement processes increase fair work practices that help tackle poverty and inequality.
- Securing value for money and managing demand through effective and robust contract management arrangements.
- Making procurement spend more accessible to local small businesses and third sector organisations;
- Ensuring that procurement decisions consider how local market can best be supported;
- Promoting innovative & best practice solutions
- Becoming and supporting the organisations as a whole to be commercially minded

We also believe the strategy sets out how we as an organisation can think differently, become a business who is commercially minded, who uses their assets to support income, to improve service delivery as well as making us more sustainable in the future, thus supporting us to maintain services and further developed services in the future

3. **A HEALTHIER WALES ...** a society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.

To include all of the above as well as realising that what we are doing not only contributes to the current communities but the communities of our future. By being commercially minded we could increase maintain or increase employment opportunities which will have wider benefits of health within our communities. Being more commercially minded could support us as an organisation to become more sustainable, leaving us less vulnerable to any future cuts as well as allowing us to maintain and potentially enhance services into the future.

4. **A MORE EQUAL WALES ...** A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).

As above

- Improving Fair Work & Safeguarding practices within our supply chain by ensuring that fair work principles are promoted across the Council and procurement processes increase fair work practices that help tackle poverty and inequality.
- Securing value for money and managing demand through effective and robust contract management arrangements.
- Making procurement spend more accessible to local small businesses and third sector organisations;
- Working with our service users to understand and enhance service design, allows out services to be fit for purpose as well as ensuring they are accessible for all.

5. **A WALES OF COHESIVE COMMUNITIES ...** attractive, viable, safe and well-connected communities.

By being a more commercially minded organisation we will create opportunities for growth both as an organisation and our communities. By involving our communities in service design we will be able to shape services to meet the needs of the community, making them more accessible which will in turn ensure Blaenau Gwent is a place where people want to come to live and work.

6. **A WALES OF VIBRANT CULTURE AND THRIVING ...** a society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

The strategy will support national policies and strategies including:

- Well-being and Future Generations Act
- Welsh Procurement Policy
- Social Partnership and Public Procurement (Wales) Act
- Financial/treasury mgt...check with RH
- Decarbonisation Net zero 30 %0
- Digital Strategy for Wales

Whilst delivering this Strategy, we will ensure the decisions we make consider the well-being goals and five ways of working: Long Term, Integration, Involvement, Collaboration and Prevention.

We will ensure that our decisions are evidenced-based and consider the social and economic impact on our communities.

7. **A GLOBALLY RESPONSIBLE WALES ...** a nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.


The strategy sets out

- Managing 3rd party spend through effective procurement, commissioning and contract management;
- Maximizing income opportunities, including fees and charges;
- Digital solutions to drive down cost, increase efficiencies and provide a good customer offer;
- Service redesign and transformation – understanding the customer journey;
- Optimizing investment and development opportunities;

This strategy demonstrates the Council's commitment and investment into becoming a commercially minded organization by:

- supporting learning and developing skills

- providing equal access to services
- identifying and developing the right technology in the right way
- driving further transformation and modern, commercial service delivery models for the Council
- improving collaboration with others to innovative ways to change how we deliver public services

Section 5-Welsh Language (Wales) Measure 2011 and Welsh Language Standards			
<i>(The Welsh Language Measure 2011 and the Welsh Language Standards require the Council to have ‘due regard’ for the positive or negative impact that any proposal may have on opportunities to use the Welsh language. Welsh Language Standards)</i>			
Requirement	Does the proposal have any positive, negative or neutral impacts in regards to the below?	What can be done to mitigate any negative impacts?	Please demonstrate any evidence used to form this opinion.
Compliance with the Welsh Language Standards. <i>Specifically Standards 88 - 93</i>	<p>The strategy requires officers to consider the WLS in their individual commissioning and procurement activities to;-</p> <ul style="list-style-type: none"> • Improve the services Welsh-speakers can expect to receive from specified organisations in Welsh; 	<p>Regular monitoring on the application of the strategy will mitigate any negative impacts.</p>	<p>Procurement opportunities are advertised bilingually</p> <p>Bidders are permitted to respond either in Welsh or English</p> <p>Individual specifications, consider WL</p>
What opportunities are there to promote the Welsh Language? <i>e.g. status, use of Welsh language services, use of Welsh in everyday life in work / community</i>			
What opportunities are there for a person or person to use the Welsh Language? <i>e.g. staff, residents and visitors</i>			

<p>Has the Welsh Language been considered in order to treat the Welsh language no less favourably than the English language?</p>	<ul style="list-style-type: none"> • Increase the use people make of Welsh-language services; • Make it clear to organisations what they need to do in terms of the Welsh language; and • Ensure that there is an appropriate degree of consistency in terms of the duties placed on bodies in the same sectors. 		
---	---	--	--

Section 6 – Children’s Rights Approach - [The Right Way](#)

The Children’s Rights Approach – The Right Way is a framework for working with children, grounded in the UN Convention on the Rights of the Child (UNCRC). It places the UNCRC at the core of planning and service delivery and integrates children’s rights into every aspect of decision-making, policy and practice. The Right Way focuses on three main them Participation, Provision and Protection.

Protected characteristics	Will the proposal have any positive impacts on the Children’s Rights Approach?	Will the proposal have any negative impacts on the Children’s Rights Approach?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
<p>Participation (child or young person as someone who actively contributes to society as a citizen)</p>	<p>The commercial strategy is designed to ensure that any decisions taken have the best possible outcomes for the organisation and the community. We will use the strategy in line with integrated impact</p>		<p>It is the Council’s responsibility to manage money efficiently and effectively to achieve Council objectives. The purpose of this strategy is to set out how we are undertaking becoming a more commercially minded organisation to provide the vision and strategic direction necessary to better achieve our objectives.</p> <p>This strategy aligns with the commissioning strategy which aims to promote effective commissioning and procurement across the whole organisation.</p>
<p>Provision (the basic rights of children and young people to survive and develop)</p>			

<p>Protection (children and young people are protected against exploitation, abuse or discrimination)</p>	<p>assessment process to allow officers to understand any impacts a decision taken may have on Children & Young People. Any decisions taken will look to support C & YP to:-</p> <ul style="list-style-type: none"> • Actively contribute to society • Access services and support that meet their needs • To remain safe and provide protection 		<p>It is felt through this focussed commercial strategy we will help to make Blaenau Gwent a community which maximises learning and skills for all, embraces environmental change, supports economic business growth, works in partnership to provide high quality services to meet local needs and improves the quality of life and well-being within the community.</p>
---	---	--	---

Section 7– Community Safety

Duty to Consider Crime and Disorder Implications

Section 17 of the Crime and Disorder Act 1998 places a duty on the local authority to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder, anti-social and other behaviour adversely affecting the local environment, the misuse of drugs, alcohol and other substances, re-offending and serious violence.

Impacts	Will the proposal have any positive impacts on crime and disorder?	Will the proposal have any negative impacts on crime and disorder?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Crime (consider impact on each: victims, offenders and neighbourhoods)	We believe if the strategy is followed along with the Integrated Impact Assessment process, decisions take will look at the potential positive or negative impacts in order to understand fully the implications of decisions being made to align the corporate objectives and achieve positive outcomes for the community of Blaenau Gwent		Note: the commercial strategy has been developed as a forward thinking to support Blaenau Gwent as organisation to fulfill its duties on providing services that meet the needs of those communities. The strategy will sit alongside our Integrated Impact Assessment process to allow officers to consider positive/negative impacts and how this aligns to Blaenau Gwent achieving its vision to “Increase in the resilience of Communities, where everyone is welcome and safe and which minimises dependency and maximises independence” <ul style="list-style-type: none"> • Tackle racism, discrimination and their outcomes
Anti-Social Behaviour and behaviour adversely affecting the local environment (consider impact on each: victims, offenders, neighbourhoods and green spaces)			
Misuse of drugs, alcohol and other substances			

<p>(Think vulnerable children, adults, families and communities)</p>			<ul style="list-style-type: none"> • We want to create a Gwent that has friendly, safe and confident communities • To support crime reduction whilst also implementing preventative measures to ensure long-term reductions in crime and disorder, with a focus on Integration
<p>Re-offending (Think young people and adults, victims, families, communities)</p>			
<p>Serious Violence (Think vulnerable young people, vulnerable adults, victims, families, communities)</p>			
<p>Counter Terrorism (People and places that are vulnerable to terrorism or violent extremism)</p>			
<p>Community Cohesion (Asylum seekers, Migrants, Victims or Hate Crime, Community tensions)</p>			

Section 8- Armed Forces Covenant Duty [AFC Draft Statutory Guidance - Final.pdf](#)

Impacts	Will the proposal have any positive impacts on the armed forces community?	Will the proposal have any negative impacts on the armed forces community?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
<p>Health</p> <ul style="list-style-type: none"> • Provision of services • Planning and funding • Co-operation between bodies and professionals <p>These healthcare functions are within scope of the Duty in the following settings:</p> <ul style="list-style-type: none"> • NHS Primary Care services, including general practice, community pharmacies, NHS dental, NHS optometry services and public health screening services. 	<p>We believe if the strategy is followed along with the Integrated Impact Assessment process, decisions take will look at the potential positive or negative impacts in order to understand fully the implications of decisions being made to align the corporate objectives and achieve positive outcomes for the community of Blaenau Gwent</p>		<p>Note: the procurement strategy has been developed as a forward thinking to support Blaenau Gwent as an organisation to fulfill its duties on providing services that meet the needs of those communities. The strategy allows officers to consider positive/negative impacts and how this aligns to Blaenau Gwent achieving its vision to</p> <ul style="list-style-type: none"> • Create fair employment and good work for all • Ensure a healthy standard of living for all • Create fair employment and good work for all • Give every child the best start in life • Enable all children, young people and adults to maximise their capabilities and have control over their lives

<ul style="list-style-type: none"> • NHS Secondary Care services, including urgent and emergency care, hospital and community services, specialist care, mental health services, and additional needs services (as applicable). • Local authority-delivered healthcare services, including sexual health services and drug and alcohol misuse services 			
<p>Education</p> <ul style="list-style-type: none"> • Admissions • Educational attainment and curriculum • Child wellbeing • Transport • Attendance • Additional needs support • Use of Service Pupil Premium funding (England only) 			

<p>These education functions are within scope of the Duty in compulsory education settings, that is, primary, secondary, and, for England only, compulsory further education. The Duty does not cover nursery (early years education), higher education, or other voluntary adult education settings</p>			
<p>Housing</p> <ul style="list-style-type: none"> • Allocations policy for social housing • Tenancy strategies (England only) • Homelessness • Disabled Facilities Grants 			

Section 9-Data-Please outline any data or evidence that has been used to develop the proposal, this can be previous consultations, local/national data, pilot projects, reports, feedback from clients etc.		
Data/evidence –What data/evidence was used? - provide any links.	What were the key findings?	How has the data/evidence informed this proposal?
		<ul style="list-style-type: none"> -WIMD data -Local intelligence -Covid community impact assessments -Local data resources -Reports both national and local -Internal survey
Are there any data or information gaps and if so what are they and how do you intend to address them?		

Section 10-Consultation. Please provide details of consultation undertaken to support the proposal. Please consider the Gunning Principles: -

Principle 1: Consultation must take place when the proposals are still at a formative stage. You must not have already made up your mind.

Principle 2: Sufficient reasons must be put forward to allow for intelligent consideration and response. Have people been given the information and opportunity to influence?

Principle 3: Adequate time must be given for consideration and response. Is the consultation long enough bearing in mind the circumstances?

Principle 4: The product of consultation must be conscientiously taken into account when finalising the decision

Briefly describe any planned consultations or consultations that have been carried out to date. Please consider the above principles.

Please consider the following questions; -

1. Who did you consult?

2. When did the consultation take place and was adequate time given for a response?

3. Was there enough information provided to respond effectively?

4. What were the findings?

The key themes and priorities to this strategy have been developed through user engagement with customers, staff engagement, senior management workshops, elected member engagement sessions, discussions with public sector partners including WLGA, SOLACE and CIPFA. Recommendations made by Audit Wales have also been integrated into this document as has Welsh Government and UK Government policy and obligations.

Have the findings been considered in regards to the decision?

The comments and findings were considered and included within the current strategy.

Section 11-Monitoring and Review	
How will the implementation of the proposal be monitored, including the impacts or changes made?	The Strategic Commercial Commissioning Board will oversee the delivery of this Commercial Strategy.
What monitoring tools will be used?	<p>This strategy is one of a set of strategic commercial programmers designed to secure the future sustainability across the community and deliver improved outcomes for our residents and businesses.</p> <p>A set of quantitative and qualitative metrics and performance measures will be developed and reported via the established democratic processes.</p> <p>In addition, the strategy will be subject to a mid-term review to ensure we keep pace with on-going changes to commercial innovation, technologies and customer expectations.</p>
How will the results be used for future development?	Results will be considered as part of the continued application of the Strategy and where relevant will be incorporated into future version.
How and when will it be reviewed?	
Who is responsible for ensuring this happens?	Chief Officer

Section 12 - Decision

Using the information you have gathered from sections 1-9 please state in the table below whether you are able to proceed with the proposal.

Continue with the proposal in its current form	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Continue with proposal but take into account reasonable steps to mitigate any negative impacts of the proposal	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

Name of person completing the IIA

Name:	Lee Williams
Job Title:	Service Manager Business & Commercial
Date:	2 nd April January 2024

Head of Service Approval

Name:	Bernadette Elias		
Job Title:	Chief Officer Commercial and Customer		
Signature:		Date:	2 nd April 2024

Please contact Policy & Partnerships should you require any further advice or guidance on completing your assessment via lissa.friel@blaenau-gwent.gov.uk or emma.scherptong@blaenau-gwent.gov.uk.