

Committee: **Corporate Overview Scrutiny Committee**
Date of meeting: **16th July 2021**
Report Subject: **End of Year 2020/21 Finance and Performance Report**
Portfolio Holder: **Leader / Executive Member Corporate Services**
Report Submitted by: **Gemma Wasley, Service Manager Performance and Democratic**

Reporting Pathway								
Directorate Management Team	Corporate Leadership Team	Portfolio Holder / Chair	Audit Committee	Democratic Services Committee	Scrutiny Committee	Executive Committee	Council	Other (please state)
	24/06/21	06.07.21			16/07/21	21/07/21		

1. Purpose of the Report

1.1 The purpose of the report is to present to the Corporate Overview Scrutiny Committee the end of year position of the Finance and Performance Report for the year 2020/21 (attached at Appendix 1).

2. Scope and Background

2.1 The Corporate Plan was refreshed and approved by Council in July 2020 following a review of learning so far with implementing the plan, as well as learning from the COVID 19 pandemic.

2.2 The Finance and Performance Report has been written to align to the priorities within the refreshed Corporate Plan.

2.3 The report is presented to the Corporate Overview Scrutiny Committee to provide detail of the work that has been undertaken throughout the Council and where further development is required.

2.4 The Finance and Performance Report includes the following information:

- Key messages against the priorities within the Corporate Plan
- Expenditure – Revenue and Capital
- Key improvement actions
- Key performance indicators
- Case Studies
- Performance against external regulation reports
- Corporate Risk

2.5 The report also includes key actions and activity undertaken in response to the COVID 19 pandemic.

2.6 The Finance and Performance Report is to be used as a key improvement tool for the Authority.

2.7 Information included within the report has been gathered from a number of different sources including updates from business plans and drawing evidence from strategic reports. This has provided a detailed view of the activity and performance of directorates throughout the year.

- 2.8 The report forms part of an on-going process of development within the Council's Performance Management Framework in identifying further areas for improvement and areas of good practice and performance.
- 2.9 The key themes and notable activity across the Council are included in Appendix 1.
3. **Options for Recommendation**
- 3.1 The Finance and Performance Report has been approved by CLT at their meeting on 24th June 2021.
- 3.1.1 **Option 1**
Provide suggestions to the content of the Finance and Performance Report in order to make it more efficient and effective as a management tool.
- 3.1.2 **Option 2**
Accept the information as presented.
4. **Evidence of how does this topic supports the achievement of the Corporate Plan / Statutory Responsibilities / Blaenau Gwent Well-being Plan**
- 4.1 The Council has a responsibility to provide performance related information to the public in order to scrutinise the Council's performance and to gauge how well the Council is doing. There is also a requirement for Members to scrutinise the Council's performance. Reporting of such information contributes to the Council's Performance Framework.
5. **Implications Against Each Option**
- 5.1 ***Impact on Budget (short and long term impact)***
Financial information is included within Appendix 1 and is split per directorate.
- 5.2 ***Risk including Mitigating Actions***
Risk information is included within Appendix 1 and is split per directorate.
- 5.2.1 The Finance and Performance Report acts as a key monitoring tool for the Council and is considered by external regulators which can have an impact on the reputation of the Council.
- 5.3 ***Legal***
There are no legal implications arising from this report.
- 5.4 ***Human Resources***
Sickness information is included within Appendix 1 and is split per directorate.

6. **Supporting Evidence**

6.1 ***Performance Information and Data***

Performance information and data is included within Appendix 1 and is split per directorate.

6.2 ***Expected outcome for the public***

The information included within the report will provide opportunity for the public to scrutinise the Council's performance and provide accountability across the Council.

6.3 ***Involvement (consultation, engagement, participation)***

Services look to involve partners and involve citizens in consultation where possible. This information is included as part of the planning arrangements of the Council.

6.4 ***Thinking for the Long term (forward planning)***

The Finance and Performance Report is reported on regularly and is aligned to the Council's Corporate Plan.

6.5 ***Preventative focus***

The Council aims to work using a preventative approach wherever possible so that problems can be tackled before they are escalated. Preventative actions are included in the Council's business plans.

6.6 ***Collaboration / partnership working***

There are a number of collaborations that the Council is involved with and, where relevant, information on some of these has been included within the Finance and Performance Report.

6.7 ***Integration (across service areas)***

The Council's business plan includes where an integrated approach to planning and delivery is taking place.

6.8 ***EqlA***

The Finance and Performance Report has no negative impact on the protected characteristics.

7. **Monitoring Arrangements**

7.1 The report will be monitored quarterly through the Corporate Overview Scrutiny Committee and the Executive Committee.

Background Documents /Electronic Links

- Appendix 1 – Finance and Performance