

Welsh Government Alert Level Response and Associated Implications for School

Alert Level One – Low Risk

- Schools will be fully operational in line with their COVID Secure Risk Assessment with limited impact upon overall business continuity
- Sports Centres will be open for use under an agreement with schools
- Individual risk assessments will be in place for vulnerable staff and pupils, to support them to continue to access school-sites
- Monitoring of school-based incidence rates will take place on a daily basis
- Sufficient staff will be in place to facilitate the delivery of education, along with all statutory and wider education functions
- School support functions including transport, will be fully operational under a COVID Secure Risk Assessment
- Local Authority multi-departmental support and engagement will be carried out on a regular basis
- Local Authority Guidance documents will be in place in respect of both operations and human resources

Alert Level Two – Medium Risk

- Schools will be fully operational in line with their COVID Secure Risk Assessment, with the exception of breakfast and afterschool clubs which will cease operation, along with other associated recreational activity
- Overall business continuity is likely to be impacted, with a reduction in non-essential business
- Sports Centres will be open for use under an agreement with schools
- School operations including the management and use of resources throughout the school will be reviewed
- School site access restrictions will be in place
- Individual risk assessments will be in place for vulnerable staff and pupils
- Additional monitoring measures will be in place to establish and address COVID-19 incidence rates in both pupil and staff populations
- Staff and pupil numbers are likely to fluctuate aligned to self-isolation and increased incidence of COVID-19, with decreasing staff and pupil populations
- Classes and year groups (including associated school staff, support staff and visitor contacts) are likely to be required to self-isolate
- School support staff self-isolation is also more likely i.e. caretaking, catering, cleaning, transport, school crossing patrol staff etc. affecting the delivery of key support services
- Supply staff may be required to cover the delivery of education
- The delivery of education may be impacted, with the need to introduce partial remote learning measures within affected class and/or year groups
- School-based operations will require review on a school-by-school basis based in line with the findings of contact tracing, e.g. the schools COVID Secure Risk Assessment and associated mitigation measures are likely to require review
- Increased Local Authority multi-departmental support and engagement may be required
- There is a potential for increased demand for both the Occupational Health and Employee Assistance Programmes

- Local Authority guidance documents will be in place for both operations and staff, requiring review at regular intervals

Alert Level Three – High Risk

- School-based operation is likely to decrease in line with COVID Secure Risk Assessment. Breakfast and afterschool clubs, along other associated recreational activity will cease to operate
- Overall business continuity will be impacted with further reductions in services, provision and site-based work
- Sports Centres will be open for use under an agreement with schools, with restricted use likely to affect the delivery of physical education to varying degrees (on a school by school basis)
- School operations including the management and use of resources throughout the school will be reviewed and reduced accordingly
- School site access restrictions will be in place ensuring that only essential visitors are able to access school buildings
- Individual risk assessments for vulnerable staff and pupils are likely to require review
- Increased monitoring measures will be in place to identify and manage increased COVID-19 incidence rates in both pupil and staff populations
- Staff and pupil numbers are likely to decrease aligned to self-isolation and increased incidence of COVID-19
- There will be an increased need to address pupil/family support requirements outside of standard operating procedures, i.e. increased Social and other related service support, digital exclusion, entitlement to free school meals etc.
- Possible increase in staff absence linked to health and welfare
- Classes and Year Groups (including staff) are likely to be required to self-isolate, along with partial and/or full temporary school closures, where it is no longer viable to operate safely
- The school closure protocol will come into effect (i.e. consideration of the ability to fulfil first aid, emergency planning, supervision, support for ALN etc. and to carry out statutory functions)
- In the event of a school closure, consideration will be given to furloughing staff in line with the established criteria
- School support staff self-isolation is highly likely i.e. catering, cleaning, transport, school crossing patrol staff etc. affecting the delivery of key support services
- Higher numbers of supply staff are likely to be required to cover the delivery of education
- Delivery of education is highly likely to be impacted, with the need to move to partial and/or full remote learning
- School-based operations will require review on a school-by-school basis in line with the findings of contact tracing e.g. the schools COVID Secure Risk Assessment and mitigation measures will require review. The introduction of additional control measures is likely to be required, such as the habitual wearing of PPE in classrooms by staff (this falls outside of the WG School Operational Guidance)
- Increased Local Authority multi-departmental support and engagement will be required more frequently
- There will be a higher level of demand and impact upon Occupational Health and Employee Assistance Programmes

- Local Authority Guidance documents for both operations and staff will require frequent review

Alert Level Four – Very High Risk

- School-based operation is likely to decrease significantly in line with COVID Secure Risk Assessment and review processes. Breakfast and afterschool clubs, along other associated recreational activity, will cease operation
- Overall business continuity will be significantly impacted with services, provision and site-based work being focused on essential and statutory activity/requirements
- Sports Centres will be closed which will impact upon the availability of use by schools and ultimately the delivery of physical education to varying degrees
- School operations including the management and use of resources throughout the school will be reviewed and reduced
- School site access restrictions will be in place ensuring that only essential visitors are able to access school buildings
- Individual risk assessments for vulnerable staff and pupils will require review
- Significantly increased monitoring measures will be in place associated with pupil and staff numbers, including out of hours and duty arrangements
- Staff and pupil numbers will frequently fluctuate aligned to self-isolation and increased incidence of COVID-19, with significant impact expected upon both staff and pupil populations
- There will be an increased need to address pupil/family support requirements outside of standard operating procedure i.e. increased Social and other related service support, digital exclusion, entitlement to free school meals etc.
- There is likely to be an increase in staff absence linked to both health and welfare
- Classes and Year Groups (including staff) will be required to self-isolate, along with partial and/or full temporary school closures associated with a health and safety assessment and where it is no longer viable to operate safely
- School closure protocol comes into effect more frequently (i.e. first aid, emergency planning, supervision, support for ALN etc. along with the ability to carry out statutory functions)
- In the event of a school closure, consideration can be given to furloughing staff where applicable, in line with the established criteria
- School support staff self-isolation will be required i.e. caretaking, catering, cleaning, transport, school crossing patrol etc. affecting the delivery of key support services
- Higher numbers of supply staff will be required to cover the delivery of education (if available and if the school remains open)
- Delivery of education will be impacted, with the need to move to partially and/or fully remote learning
- School-based operations will require review on a school-by-school basis based on the findings of contact tracing e.g. the schools COVID Secure Risk Assessment and mitigation measures will require review with the introduction of additional control measures such as the habitual wearing of PPE in classrooms by staff (this falls outside of the WG School Operational Guidance).
- Increased Local Authority multi-departmental support and engagement will be required more frequently
- Full school closure may be required over a prolonged period, with the requirement to establish provision for vulnerable and key worker children

- Increased impact and demand upon Occupational Health and Employee Assistance Programmes
- Local Authority Guidance documents in place for both operations and staff – reviewed more frequently

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