

## CAPITAL PROGRAMME – OTHER PRIORITIES 2017/18 to 2019/20

1	Scheme name	Redundancy costs		
2	Responsible portfolio, department and lead officer	All		
3	Brief description of scheme	Redundancy costs arising out of service reconfiguration, restructuring or rationalisation where this leads to ongoing efficiency savings or service transformation. Statutory guidance allows capital receipts received in the year of the expenditure to be used to fund such costs up until 31 March 2019.		
4	The total capital investment cost of the scheme and spend profile over the period 2017/18 to 2019/20 BGCBC Funding Contribution	<b>Amount Bid for 19/20/23/24 £</b>	<b>Amount Bid for 24/25 £</b>	<b>Amount Bid for 25/26 £</b>
		<b>300000</b>		
5	Evidence that the scheme is linked to the Council's various corporate plans and priorities.	It is linked to the Council's Medium Term Financial Strategy (MTFS) for 2017/18 – 2019/20 in achieving planning revenue savings targets and Financial Efficiency Future budget savings will be in line with the Authority's corporate plans and priorities. The redundancy budget will support all services in BG including Education Social Services Environment & Economic Regeneration		
6	Evidence the scheme is a National Priority	Service reconfiguration, restructurings and rationalisations will allow service to focus on delivering services in line with National Priorities.		
7	Details as to whether the scheme addresses: i) mandatory/statutory service needs ii) discretionary service needs	Addresses both in the pursuit of achieving revenue savings targets across the Authority.		
8	Is the scheme an existing contractual commitment? If yes please provide details	No		
9	Is there any external grant aid or	n/a		

	<p>any other funding such as prudential available to fund the project?</p> <p>Are there any similar schemes across the Authority utilising other funding sources?</p>	
10	<p>Is the scheme of an 'Invest to Save' nature or is it likely to generate revenue savings?</p> <p>Conversely, is the scheme likely to result in an additional cost pressure to the revenue budget?</p> <p>Please provide an indication of the likely income generation levels or cost pressure</p>	<p>In order to qualify for capital funding then the statutory guidance specifies that the expenditure must generate ongoing revenue savings in the delivery of services and/or transform service delivery to reduce costs.</p> <p>No</p> <p>It would result in ongoing service revenue savings plus the in year revenue cost pressure / draw on reserves would be mitigated through funding usual revenue expenditure from capital receipts.</p>

**CAPITAL PROGRAMME ADDITIONAL PROFORMA - NATIONAL WELL-BEING GOALS**

Scheme Name	Redundancy		
Blaenau Gwent Well-being Objectives	Select which Objective your scheme contributes to	Well-being Objective links to National Well-being goals	How will your scheme deliver benefits to the Council's Well-being objectives under the National Well-being goals?
<p>Create a better, enhanced environment and infrastructure that will benefit our communities, businesses and visitors</p>	X	<p>A prosperous Wales</p> <p>A healthier Wales</p> <p>A Wales of cohesive communities</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>
<p>Continue to improve learner outcomes and well-being so that all children and young people thrive and realise their full potential</p>	X	<p>A healthier Wales</p> <p>A more equal Wales</p> <p>A Wales of cohesive communities</p> <p>A Wales of vibrant culture and thriving Welsh Language</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>
<p>We will be a modern, smart Authority, providing leadership to enable people and communities to thrive</p>	X	<p>A prosperous Wales</p> <p>A resilient Wales</p> <p>A Wales of cohesive communities</p> <p>A globally responsible Wales</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>
<p>Take a preventative and early intervention approach to support the most vulnerable ensuring, where appropriate, they are protected and supported to achieve personal outcomes and well-being</p>	X	<p>A healthier Wales</p> <p>A more equal Wales</p> <p>A Wales of cohesive communities</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>
<p>Maximise the employability of local people through skills development at a local and regional level</p>	X	<p>A prosperous Wales</p> <p>A resilient Wales</p> <p>A healthier Wales</p> <p>A more equal Wales</p> <p>A globally responsible Wales</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>
<p>Enabling older people to feel valued and empowered to maximise their independence and lead healthy and engaged lives</p>	X	<p>A healthier Wales</p> <p>A more equal Wales</p> <p>A Wales of cohesive communities</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>
<p>Support citizens to take an active and empowered role in their communities to provide resilience</p>	X	<p>A prosperous Wales</p> <p>A resilient Wales</p> <p>A more equal Wales</p> <p>A Wales of cohesive communities</p>	<p>The redundancy budget will support al services in BG including Education Social Services Environment &amp; Economic Regeneration</p>

## Sustainable Development

How does your scheme fit the '5 Sustainable Ways of Working'? (give details)	
Thinking in the Long Term	The establishment of a redundancy budget will allow the Council to down size and become more sustainable in the future
Taking an Integrated Approach	
Involving People	
Collaborating	The establishing of a redundancy budget will allow the Authority to better consider collaboration of service areas with other LA's or external bodies
Prevention	The project will allow the Council to become more sustainable in the future as revenue budget are reduced further

## National Well-being Goals Description

<b>A prosperous Wales</b>	<i>An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</i>	4
<b>A resilient Wales</b>	<i>A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</i>	3
<b>A healthier Wales</b>	<i>A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</i>	5
<b>A more equal Wales</b>	<i>A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).</i>	5
<b>A Wales of cohesive communities</b>	<i>Attractive, viable, safe and well-connected communities.</i>	6
<b>A Wales of vibrant culture and thriving Welsh Language</b>	<i>A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.</i>	1
<b>A globally responsible Wales</b>	<i>A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</i>	2